

# HS2



I care. You count. **We matter.**

# Goodbye 2020

# Hello 2021

# Team Brief

January 2021

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# What a year 2020 was...



I care. You count. We matter.

**We showed  
we  
cared**

**We showed  
our  
decisions  
and actions  
count**

**We showed  
what we can  
all achieve  
together...  
and it  
matters**

# We showed we cared...



I care. You count. We matter.

We supported, we talked (even when we were on mute!), we listened, we shared, we empathised, we respected, we made things work, we took action to show **we care.**



So, I care because I want to help others out as well, I want to create that change within our industry.



# We made our decisions and actions count...



I care. You count. We matter.

In our teams and organisations we empowered, challenged, found better ways to make work safer and healthier, gave our people a voice for change, invested in our leaders, showed each other

**You count**

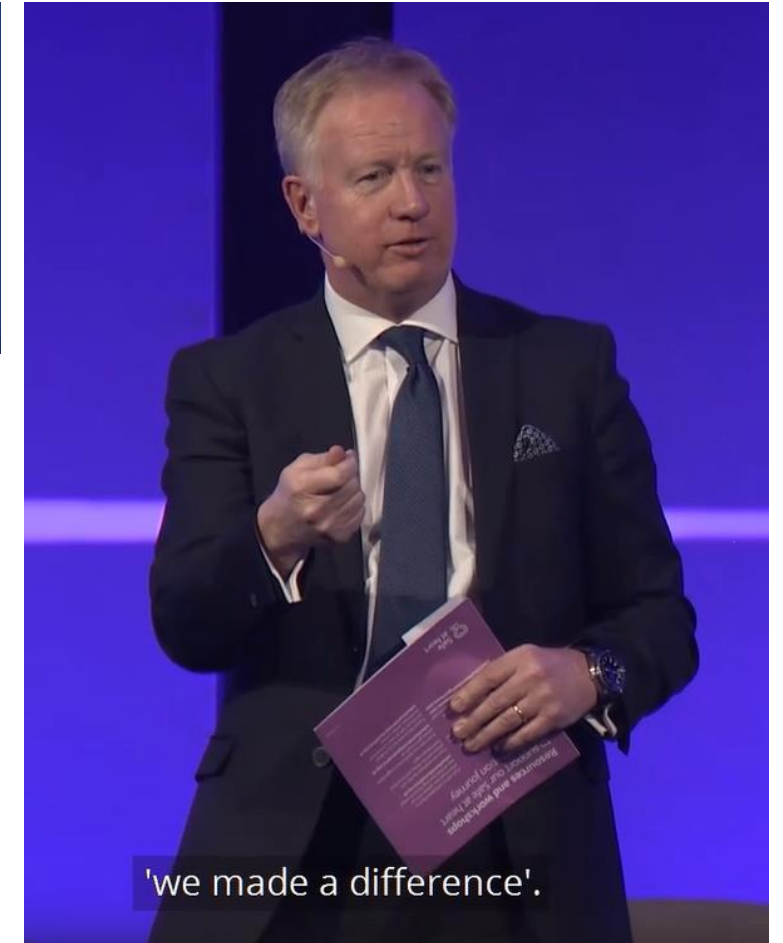


# We showed what we do as a family matters...



I care. You count. **We matter.**

We innovated, we collaborated, we led, we shared the good, we learned from the not-so-good... we started to **build our legacy**



# 2020 was a year of caring about health and wellbeing more than ever before

4239

Visits to  
health and  
wellbeing  
COVID pages

43

wellbeing  
webinars:  
1156  
attendees

12 week  
strength and  
activity  
programme

6 week  
group  
resilience  
programme

4

pulse surveys  
65% - 79%  
response

Wellbeing  
one of 4 core  
modules for  
Manager  
Discovery

Oracle  
wellbeing  
module for  
remote team  
support

COVID-19  
health risk  
assessment  
and symptom  
app  
development

Guidance  
and  
awareness  
on domestic  
abuse

2021  
Health  
Exposure  
Monitoring  
System





# Being Safe at heart in 2021



# What will 2021 look like for HS2?



Safe  
at heart

I care. You count. We matter.

- Continuing to live with COVID
- Continuing focus on health and wellbeing
- Continuing focus on I care, You count, We matter
- More firsts, milestones and momentum for construction
- Being a good neighbour: minimising impact on local communities
- Managing protestor risk
- Anticipated Royal Assent for Phase 2a Hybrid bill & News on future for Phase 2b



# What will you do in 2021?



I care. You count. We matter.

**How will you and your team show you care?**

**How will you and your team make your actions and decisions count?**

**How will you and your team work with others across HS2 to build a legacy that matters?**

# Coming up for mental wellbeing in 2021

Look out for the **Take Notice** campaign running from January – March.

**18 January**  
**Brew Monday**

Check in with  
friends and  
colleagues over  
a cuppa!

**4 February**

**Time to  
Change**

Have a virtual chat  
and find out about  
support resources

**Lunch and  
learns**

Find out more  
about the  
Wellness Action  
Plan and Stress  
Risk Assessments

**Optima  
Winter  
Health Expo**

*Jan and Feb*  
Videos, podcasts  
and resources

**More information coming on Interchange soon!**

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# Update from HSE Operations

## Stay safe at your screens

Work in progress with Clear Talents to clearly define separate DSE (Display Screen Equipment) assessments of home and office work stations.

## Driving on HS2 business

- If you're driving on HS2 business, are you compliant?
- We've updated our Driving procedure.
- Make sure you're on the approved drivers list.

**Administrators and PAs:** Check before hiring cars

**Line managers:** Check before approving driving-related expenses.

## Site Visits

- Get approval from your line manager.
- Complete risk assessments and follow the Working outside of Office Environments procedure (HSSE IMS page).
- Be aware of and comply with local site arrangements; additional arrangements may be in place.

# Let's be Safe at heart in 2021



I care. You count. **We matter.**

**Take care of  
yourself  
and others**

**Make your  
team's safe  
decisions  
and actions  
count**

**Contribute  
to a Safe at  
heart legacy  
that matters**

