

<b>Strategic Goal</b>	<b>LM Strategic Objective</b>
<b>People are the solution not the problem</b>	
<b>Presence of positives and not the absence of negatives</b>	<b>Industry leading environmental sustainable performance</b>
<b>Ethical responsibility not bureaucracy</b>	

## 2021 Strategic Initiatives

1. Carbon management and resource efficiency is integrated into project management

2. HS2 30% carbon reduction target focus

3. BREEAM excellent rating

4. Upskill and coach the supply chain in environmental sustainability

5. Upskill LM team on ecology, carbon and materials management

6. LM supply chain engagement

7. Eliminate all L2 & L3 incidents

8. Focus on responsible sourcing & circular economy

9. Considerate constructors scheme

10. Celebrate success

2021 Targets	Measurement
Achieve PAS2080 third party verification for construction phase	PAS2080 verification
Resource opportunities realisation process	
Low carbon product initiatives – trial 5 new products	SLT meetings
Accurate carbon construction data collation for as-built LCA reports	100% monthly submissions
Achieve BREEAM excellent rating (75%) for construction phase	CMO dashboard
IEMA training for supply chain front line supervisors	75% of supply chain
LM env forum engagement sessions (workshops, collective insights)	1 per quarter
LM project environmental training.	Delivered to 90% of delivery team
IEMA training for all LM construction managers	100%
LM env forum workshops, golden newt award and case studies.	Hold quarterly events
Improve processes for managing ecological risk	Reduction in ecological incidents
Environment team incident investigation	Root cause analysis
100% responsibly sourced timber, steel and concrete	Sustainability tool dashboard
Assess LM JV against ISO 20400 sustainable procurement standard	Online assessment
Encourage site-site materials reuse. Promote for HS2 wide campaign.	Case studies
Obtain full CCS innovation points	CCS reports
Identify environmental sustainability awards to apply for.	Awards obtained.