



Buckingham Group Service Strike VR Film – Outline Script - REHEARSAL VERSION

time	who	script or script outline	Key points	Treatment/props etc	imagery
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Intro


	Voiceover	<p><i>Buckingham Group Contracting are working on a large road works and bridge project near Coventry.</i></p> <p><i>We join the team as they arrive on site for work</i></p>		VR GVs of site	
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Scene One: Gate

	Gateman	<p><i>Hiya lads, just to let you know, there's a delivery happening just now, so you'll have to go down to the far carpark. You know where I mean? There should still be space for you there. Reverse parking as usual please.</i></p>	<p>Example of a really great gateman</p> <p>Site is clearly a well kept and tidy site</p>		
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Scene two: Team briefing




	Supervisor	<i>Where's K today?</i>		Meeting room briefing	
	Excavator operator	<i>He's away pricing another job. We've got L here instead.</i>		Have lots of site plans etc in view Whiteboards	
	Supervisor	<i>He's meant to be here! The QS has told me to get this paperwork signed before he starts work – we've been waiting for it for 2 weeks!</i> <i>OK well nothing we can do now.</i> <i>L, have you been through the site induction? All ok? Any questions?</i>	For discussion in training with managers/ supervisors/ planners - this would be the pre-start paperwork	Stack of paperwork awaiting signature	
	Ganger	<i>Yes I'm ok with the work here. I was on TP road north section last month.</i>	Establish a sense of complacency about the task		
	Supervisor	<i>And we're in today because we need to do the excavation for the water connections ok? We've got the Utilities company in tomorrow, so we need it done today</i>			
	Banksman	<i>Couldn't we have got this done last week? Why's everything always last minute?</i>	Team are a bit annoyed		

	Supervisor	<p><i>Well there was other priorities last week wasn't there.</i></p> <p><i>Anyway, here's the permit.</i></p> <p><i>Trial holes have already been done, there's an HV cable but it's on the other side of the water main, but make sure you do a scan before you start. OK?</i></p>	Work permit issued	Work permit	
	Voiceover	<p><i>Trial holes have already been done, but they were some distance away and the ground level has been reduced since then too.</i></p>	Highlighting the potential for info to be wrong/change to be considered		

Scene Three: Travel to site


02:00	Team	<p><i>General chat in boot room, establishing a feeling of hurry and complacency about the task. Lively atmosphere.</i></p> <p><i>e.g. Come on lads, lets get this done before lunch, it's an easy job but I'm knackered today.... Or ... it's Friday and I want to get off at a decent time. Got plans tonight!</i></p> <p><i>Chat about a family/school event to establish that they are friends outside of work:</i></p>	Reinforcing complacency and a desire to get this finished quickly Establish friendships amongst team	Shot inside bootroom	
	Ganger	<p><i>D, is your lad playing in the football tournament on Sunday? J can't wait.</i></p>			
	Banksman	<p><i>Yeah, I'll see you there. Shall we take them for a drink after?</i></p> <p><i>Etc.....</i></p>			



Scene Four: Scanning

02:30	Voiceover	<i>Works starts now to scan the site before excavation.</i>	Establish correct procedure for scanning	Excavator has already been delivered to site Trial holes in view of camera Behind them, there is other site activity such as an excavator loading a Moxy – it's a busy site.	
	Ganger	<i>I'll just scan this and then we'll get it marked up. Tell T to hang on a minute.</i>	Show that they are not using both devices thoroughly.	Scanning of area to be excavated Scanning devices will be needed	
	Banksman	Alright - signals to machine driver to wait.			
	Supervisor	(shouts over while on phone to someone else) <i>Are you alright there lads?</i>	Supervisor and Engineer are involved in other conversations		
	Banksman	<i>Yeah, L's just marking up.</i>			

		<Discussion between D and L about the water main being on the other side – they make the assumption it’s the same all the way along>			
	Voiceover	<i>The team are not using the equipment to full potential here. They should do a full scan in all modes with both the CAT and Genny, plus cable clamps where appropriate. They haven’t scanned the area thoroughly enough, and they don’t seem to have done a depth check.</i>	Highlighting risks of not scanning the area properly	Operative not using devices correctly	




Scene Five: Excavation

04:30	Supervisor	Excavator arrives - near miss with guy walking in blind spot. <i>“Look out! Drew – that was a bit close don’t you think?!”</i>	Plant safety/risks	Team working around plant	
	Extra operative	To the supervisor <i>“Ok, OK! Sorry.”</i> To the cab operator <i>“Sorry!”</i>		Excavator moves back. VR camera to be up close where possible.	
	Ganger	<i>“OK we need you over here please. Behind that line”</i> (indicates where he wants the excavator to park)		Other team members chatting, not engaged	
	Ganger	Looking at the trial hole, we know the cable’s at 1250mm, so <i>just take an extra couple of hundred mm off.</i>	Complacency, wanting to make the job		

			easier by not digging by hand.		
	Excavator operator	A couple of hundred yeah?			
	Supervisor	<i>"Come on, let's get going guys."</i>	Hurrying team along		
	Banksman	<i>Yeah, T, just have another pull, we can hand dig the rest.</i>			
	Team	<p>Excavator starts work</p> <p>The banksman is standing close to bucket to watch the movement of the excavator. The excavator bucket snags on the ground so the banksman moves in closer to see what is happening (if there is an obstruction). He is holding a metal tool (shovel or similar). As he moves in the excavator continues to remove material.</p> <p>Supervisor not paying proper attention, possibly on his phone. Looks up to see what's happening and moves forward to tell Banksman to move away.</p> <p>L (shouting): <i>"hey, stand back"</i></p>	Team members are not behaving appropriately for the level of risk involved here.	<p>Scenes of excavation underway</p> <p>Tool needed for banksman</p>	
		<p>Cable strike by excavator.</p> <p>Loud noise and a flash.</p> <p>Operator and others are fine, but banksman is hit by the flashover from the strike</p> <p>Banksman shouts in pain and falls back, and film goes dark.</p>		Supervisor will block direct view of the banksman, so that the film effects added to create the flash, look as authentic as possible.	

				Then scene fades to black	
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Scene six: Aftermath

06:30	Paramedic	<p><i>OK we're just going to lift you onto this stretcher....</i></p> <p>Paramedics are attending to D</p>		Darkness clears and operative is surrounded by emergency services staff.	
	Excavator operator, Ganger, Supervisor	<p><i>Oh no.... no... no..... no....</i></p> <p><i>I can't handle this.</i></p> <p><i>Is he going to be alright?</i></p>	Dreadful feelings of guilt from team members. They feel responsible.	People standing around in shock. Upset, comforting each other.	
	<p>Manager</p> <p>Manager 1</p> <p>Manager 2</p>	<p>Management team arrive on site</p> <p><i>"what happened here? Whoever told him to use the excavator needs sacking"</i></p> <p><i>(to manager 1) "Hang on let's get all the information together."</i></p> <p><i>(to groundworker) "can you describe what happened for me please"</i></p>	<p>Jumping the gun – blaming the workforce</p> <p>Going against Just Culture principles</p>	Senior management on site	
	Team	<p>Drew is lifted into the ambulance</p> <p>Team are distressed and concerned.</p>			

	Voiceover	<p><i>The injured banksman received serious burns to his hands, due to the flashover hitting the metal tool he was holding. Due to the severity of his physical injuries, and the impact on his mental health, he wasn't able to return to work, or support his young family.</i></p> <p><i>The ganger avoided any physical injury, but felt responsible for the accident and suffered with long term stress and anxiety, meaning that he too was unable to work for months.</i></p>	Explain the consequences of the cable strike	<p>Drew is being taken away in the ambulance.</p> <p>Other workers are clearing the site.</p>
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Individuals needed:

Character	Played by
Gateman	
Banksman	
Ganger	
Supervisor	
Excavator operator	
Engineer	
Extra operative	
Senior Manager x 2	
Paramedics	
Would be good to have 2-3 other people who we can call on too if needed	

Locations needed:

Site GV for start
Gate

Meeting room with whiteboards etc
Site vehicle
Excavation site